



Board Briefs

JAMES WEISBARTH.....JOSEPH BERTRAND.....RHONDA McCRONE.....GREG
SURTMAN.....MICHELLE THERIOT

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Reports from the Regular Meeting held on of November 26, 2013.

A. Administrative Reports

1. PTA Report – Amy Krough
2. Mark Hullman - Approval of financial statements for the period ending October 31, 2013 and the five year forecast.
3. Tim Atkinson

TRANSPORTATION

An exhaust ventilation system was installed in the 1977 portion of the Bus Garage. This will improve the air quality in the area where employees check mail, enter office or driver room, use restrooms and 90% of our mechanical work is performed. The State Highway Patrol began spot bus inspections on Monday, November 18, 2013. We anticipate about three visits from them in order to complete our fleet and our contracted bus fleets. This time around they inspected and passed sixteen buses (11 Olmsted Falls, 2 Lakewood, 3 Fairview). All snow plow vehicles and equipment is ready to go. All salt supplies have been distributed to the schools and we have a good supply on hand for backup purposes. Improvement committee met on October 24, 2013 and discussed High School traffic patterns, tree branch obstructions around the district, updated safety information in driver binders and bus behavior write-ups. Main electrical panel upgrades were performed on November 5, 2013. Circuit labeling is not yet complete but will need an off day in order to complete this. All security fence gates were repaired and are in very good operational condition. T-1 head count and daily mileage information was electronically submitted for this current fiscal year 2013-2014. Mark Hullman, Heath and I are working together, along with BJAAM, to consider our next course of action regarding a contract to complete our UST operations in order to reach completion.

FOOD SERVICE

All current issues and updates have been reported by Denise Tabar in her weekly update. She has nothing further to report.

TECHNOLOGY

Joe Magrey has been working with Four Seasons to tweak our web based building maintenance program and the help desk component for all staff to utilize. Progress has been made. All other current issues and updates have been reported by Joe Magrey in his weekly update. He has nothing further to report.

BUILDINGS AND GROUNDS

The High School front sign is in the process of being refurbished by Dan and Tom. The blue trim has been painted and we are waiting on the new plexiglass overlay panels. We have some of those panels in our possession, just waiting for the balance. The Middle School front sign lexan panels are being replaced on Wednesday, November 20, 2013. They were broken and will now be repaired. Baseball field ball mix was added to High School fields 1, 2, 3 and 4. All low spots were filled and leveled. All athletic fields have been winterized. Winterization includes draining of all water systems, fields fertilized and equipment stored away for the winter. All schools have been supplied with their initial supply of salt. The Schady road storage building was cleaned and reorganized in order to accommodate our district surplus salt supply. The Middle School front parking lot had four lights replaced with LED lights. The rear of Falls – Lenox had five building mounted lights replaced with LED lights. We are in the process of installing new NO SMOKING signage at all district owned properties. This should be completed by the week of November 25th.

PERSONNEL

Mid-year support staff appraisals are underway for limited and two year contract employees throughout the district. All applicable support staff and support staff substitutes, except for Food Service and Transportation, have all been trained with the new procedures utilizing Renhill's Aesop program for substitution procedures. Food Service and Transportation will continue using their normal substitute calling processes.

3. Kelli Cogan – Curriculum, Instruction and Assessment

Straight A Fund: We made it through the first round of fiscal sustainability. Now we are waiting to receive word on whether or not our proposal is accepted. We have already registered staff members (both certified and classified) to attend a PBIS (Positive Behavioral Interventions Support) training at the Cuyahoga ESC starting in February. Hopefully we will receive grant funds to cover the cost of the substitutes. Thankfully the training through the ESC is free.

Math Curriculum Study: We have identified a few publishers that we are targeting for further investigation as it relates to a math adoption. We will not go with a “one size fits all” for PreK- 12. Therefore we have a few different publishers for the various levels. I have shared with the teachers that we are looking for resources and it may not be a full adoption of one publishing company. Hopefully we will be able to narrow the list down to three for a half year pilot. Ultimately we would make a decision in May as to what we will purchase to support our math instruction.

4. James Lloyd – discussed the following with the Board of Education:

- a. Policy Updates—there will be several board policy revisions. The one that he mentioned was 2210 Curriculum Development and how it needs to be in compliance with ORC 3301.079.

- b. Digital Learning—there are over 60 students taking part in out of district digital learning that is removing \$353,000 from the district. Dr. Lloyd talked about the need to establish an OFCS Digital Learning vision that includes the Virtual Learning Academy, credit recovery, on-lines classes for students and the future of blended learning in O.F.
- c. Bond Issue—precinct data was reviewed. Poor voter turnout existed in the Woodgate Farms and Villages of Lakeside developments. Approximately 1,600 people didn't vote and the Bond lost by ~200 votes.
- d. Board Docs Software—the district will be moving to an online board agenda software called Board Docs.
- e. Continuous Improvement Plan—the district is looking to create a long-term continuous improvement plan and discussed how this would occur.
- f. Next Board Meeting—the 12/19 Board meeting was moved to 12/18 in order to accommodate the Christmas band concert.

B. HEARING OF THE PUBLIC

C. CONSENT AGENDA

Donations

None

Minutes

Minutes of the Regular Meeting held on October 17, 2013.

Recommendations of the Treasurer

- 1. Approved Financial Reports for the Period Ending October 31, 2013
 - a. Receipts
 - b. Expenditures
 - c. Financial Bank Reconciliations
- 2. Approved 5-Year Forecast Analysis
 - a. Supplemental Schedule
- 3. Approved Analysis of Intermediate/Middle School Project
- 4. Adopted Appropriation Amendments and 412 Certificate for FY 2014
- 5. Approved "Then and now Certificate" – Bailey Communications - for Expenditures Greater Than or Equal to \$3,000.00
- 6. Approved Interfund Advances

Recommendations of the Superintendent

- 1. Approved Agreement between Waypoynst Medical Billing and Consultation (aka MSB Consulting Group) and Olmsted Falls City Schools beginning November 20, 2013 to November 19, 2016. Through MSB we will be able to recover money for the services provided by our Speech, Occupational & Physical Therapists as well as our School Psychologists when used for students whose IEP requires such services.
- 2. Approved Auxiliary Speech Language Therapy Service Agreement with Allison Hille for services for the 2013-2014 SY.

3. Approved HS Student Activity Program for Chess Club.
4. Approved Annual Legal Assistance Fund Membership with OSBA in the amount of \$250.00 for the period January 1, 2014 through December 31, 2014.
5. Approved payment in-lieu-of transportation that has been deemed “impractical” for the 2013-2014 school year. Therefore, the Olmsted Falls Board of Education hereby agrees to pay the parents of the listed students in-lieu-of providing such transportation service, an amount which has been determined by the Ohio Department of Education as the minimum for payment in-lieu-of transportation under ORC 3327.02.
6. Appointed Greg Surtman to a One-Year Term as Olmsted Falls Schools’ Representative to the Polaris Board of Education With the Term Ending December 31, 2014.
7. Approved the following overnight varsity wrestling trips for the 2013-2014 Varsity Wrestling season:
 - a. November 29, 2013 – Findlay, Ohio
 - b. December 13, 2013 – Willoughby, Ohio
 - c. January 10, 2014 – Clyde, Ohio
 - d. January 17, 2014 – Akron, Ohio
8. Adopted Agreements
 - (a) Agreement between St. Mary of the Falls Athletic Booster Association and Olmsted Falls Schools – January 1, 2014 through December 31, 2014 - for the Track Facility at Olmsted Falls High School.
 - (b) Agreement between St. Mary of the Falls Athletic Booster Association and The Olmsted Falls Schools - July 1, 2014 through December 31, 2014 - for the use of the football field behind Falls-Lenox Primary School.
 - (c) Agreement between St. Mary of the Falls Athletic Booster Association and Olmsted Falls Schools – January 1, 2014 through December 31, 2014 - for basketball/volleyball courts at Olmsted Falls Middle School and Intermediate School.
 - (d) Agreement between the Olmsted Community Baseball/Softball Commission and Olmsted Falls Schools – January 1, 2014 through December 31, 2014 – for the use of fields for baseball and softball by the Olmsted community.
 - (e) Agreement between the Olmsted Falls Soccer Association and Olmsted Falls Schools – January 1, 2014 through December 31, 2014 – for the use of fields behind Falls-Lenox Primary School and the Olmsted Early Childhood Center as well as the approximately 13 acres on Schady Road.
 - (f) Agreement between The Olmsted Community Center/Olmsted Community Outreach and the Olmsted Falls City Schools – January 1, 2014 through December 31, 2014 – to provide transportation services.
 - (g) Agreement between Ready, Set, Grow Child Care Center and Olmsted Falls City Schools – January 1, 2014 through December 31, 2014 – to provide transportation services.
 - (h) Agreement between the Strike Zone, Inc. (d.b.a. Swings-N-Things Family Fun Park) and Olmsted Falls City Schools – January 1, 2014 through December 31, 2014.

- (i) Agreement between Baldwin-Wallace University and Olmsted Falls City Schools – January 1, 2014 through December 31, 2014 – for transportation services.
 - (j) Agreement between The City of Olmsted Falls and Olmsted Falls Schools – August 1, 2014 through December 31, 2014 – for Youth Flag Football and the use of fields behind Olmsted Intermediate School.
 - (k) Agreement between Olmsted Falls Transportation Department and Kids First Learning Center, Olmsted Falls and The Olmsted Falls City Schools – January 1, 2014 through December 31, 2014 for transportation services.
6. First Reading of New/Revised/Replacement Policies of the Board of Education:
- a. Policy No. 1220 Employment of the Superintendent
 - b. Policy No. 1520 Employment of Administrators
 - c. Policy No. 1630.01 FMLA Leave
 - d. Policy No. 1662 Anti-Harassment
 - e. Policy No. 2271 Postsecondary Enrollment Programs
 - f. Policy No. 2430 District-Sponsored Clubs and Activities
 - g. Policy No. 2431 Interscholastic Athletics
 - h. Policy No. 2623.02 Third Grade Reading Guarantee
 - i. Policy No. 3120 Employment of Professional Staff
 - j. Policy No. 3362 Anti-Harassment
 - k. Policy No. 3430.01 FMLA Leave
 - l. Policy No. 4362 Anti-Harassment
 - m. Policy No. 4430.01 FMLA Leave
 - n. Policy No. 5111 Eligibility of Resident/Nonresident Students
 - o. Policy No. 5310 Health Services
 - p. Policy No. 5340 Student Accidents
 - q. Policy No. 5513 Care of School Property
 - r. Policy No. 5517 Anti-Harassment
 - s. Policy No. 5517.01 Bullying and Other Forms of Aggressive Behavior
 - t. Policy No. 6152 Student Fees, Fines, and Charges
 - u. Policy No. 6550 Travel Payment & Reimbursement
 - v. Policy No. 7300 Disposition of Real Property/Personal Property
 - w. Policy No. 8210 School Calendar
 - x. Policy No. 8462 Student Abuse and Neglect
 - y. Policy No. 8510 Wellness
 - z. Policy No. 9160 Public Attendance at School Events
 - aa. Policy No. 9270 Equivalent Education Outside the Schools (Home Schooling)
 - bb. Policy No. 9700 Relations with Special Interest Groups
10. Approved Personnel items as presented.

D. HEARING OF THE PUBLIC ON AGENDA ITEMS

E. FOR THE BOARD'S DISCUSSION

1. Next meeting scheduled for Thursday, December 19, 2013, beginning at 7:00 p.m. at the High School.
2. Survey option(s) by Triad Research Group regarding Bond Issue.
3. Enrollment Study
4. Security Cameras
5. Strategic Planning with Dr. Miklos

F. EXECUTIVE SESSION TO DISCUSS COLLECTIVE BARGAINING

G. RECONVENE INTO REGULAR SESSION

H. ADJOURNMENT

Personnel

Resignations:

Tindera, Donna – retirement – Technology Assistant - effective September 18, 2014.

Certified Staff

For 2013-2014 School Year:

DELLINGER, JAMES – To be hired as a long term substitute for Renee Wagner from approximately November 25, 2013 until approximately January 13, 2014 at board approved substitute salary schedule.

Title I Intervention

To compensate the following staff members \$25.99 per hour from October 2013 – April 2014 as follows:

Ann John
Crystal Kaschube
Aimee Lockner
Anne Miskimins

Title I PASS

To compensate the following staff members \$25.99 per hour for 2 hours per week for 24 weeks as follows

Molly Higgins
Thimi Kemock
Laura Ulmenstine
Cathy Warren
Crystal Kaschube

Lunch/Recess and After School Reading Club

To compensate certain Falls Lenox staff members from Title I funds for their instruction time

Tutor for Home Instruction

To compensate the following as Tutors for Home Instruction for the 2013-2014 school year.

LaGruth, Michelle
Sparks, Hannah

Support Staff

For 2013-2014 School Year:

OWE Student:

Effective with the 2013-2014 school year, to be paid according to class arrangement (not to exceed \$8.10 per hour) as follows:

Evan Kagel
Justin Natal

POWELL, AUBRIE – To compensate as needed for AP Calculus support for a particular student

Substitute List E

For 2013-2014 school year:

Supplementals:

Abraham, Amanda – 7th/8th grade Basketball Coach (Girls)
Blake, Tracy – Dept. head Proficiency – Social Studies
Carson, Doug – Asst. Hockey (Aux.)
Eidam, Robyn – K-Kids Club Advisor – *Amend from .50 to 1.0*
Fabian, Rory – HS Weight Room Supervisor – Winter
Ferguson, Paul – HS Weight Room Supervisor – Winter (Aux.)
Gaba, John – Dept. Head Proficiency – Language Arts
Jaeckin, John – HS Weight Room Supervisor – Winter (Aux.)
Kelly, James – 7th/8th grade Basketball Coach (Girls) *Amend from Step 1*
Kessen, James – 7th/8th grade Wrestling Coach
Kho, Jeff – Asst. Track Coach (Boys & Girls)
Langenderfer, Donna – Dept Head Proficiency – Mathematics (.50)
Maurer, Charles – HS Weight Room Supervisor – Winter (Aux.)
Milano, Chris – HS Weight Room Supervisor – Winter (Aux.)
Pace, Robert – HS Weight Room Supervisor – Winter (Aux.)
Pace, Robert – Asst. Football Coach – *Amend from Step 1*
Robertson, Kristina – Asst. Track Coach (Boys & Girls) (.80)

For 2013-2014 school year:

Supplementals – Cont'd.

Schlitter, Ryan – 7th/8th grade Wrestling Coach
(Aux.)

Van Arnhem, Jeffrey – Dept. Head Proficiency –
mathematics (.50)

Wyman, Erika – Asst. Track Coach (Boys & Girls)
(.60)

Zeleznikar, Daniel - Asst. Track Coach (Boys &
Girls) (.60)

For 2013-2014 school year:

Stipends:

Galea, Joe - HS Asst. Academic Team Coach

