



Board Briefs

JAMES WEISBARTH.....JOSEPH BERTRAND.....RHONDA McCRONE.....GREG SURTMAN.....MICHELLE THERIOT

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Reports from the Regular Meeting held on February 21, 2013.

A. Administrative Reports

1. PTA Report – No report.
2. **Mr. Hullman** – Approval of financial statements for the period ending January 31, 2013 and the five year forecast.
3. **Mr. Atkinson** - Updated the Board on District Goals No. 4: Development of 5 Year Capital Plan, and No. 6: Transportation Cost Reduction.

TRANSPORTATION:

Last spot inspections of this school year will be conducted by the State Highway Patrol on Wednesday, February 20, 2013. The environmental clean-up trailer was removed from the Bus Garage site last week. In a subsequent email that I sent to BJAAM, their response indicated that we are very close to receiving the “NFA” (no further action) designation for this site. Additional testing will be occurring prior to their final departure and submittal to BUSTR. The Transportation Committee has completed the initial income/expense report for Fiscal Year 2012. Further review and comparisons will now commence. I believe that a Board presentation will occur in March.

FOOD SERVICE:

All current issues and updates have been reported by Denise Tabar in her weekly updates. She has nothing further to report.

TECHNOLOGY:

All current issues and updates have been reported by Joe Magrey in his weekly updates. He has nothing further to report.

BUILDINGS AND GROUNDS:

A meeting is scheduled for February 20, 2013 with the Blaze Construction Surety related to discussing issues holding up the closing of the Intermediate School Construction project. Construction Core Team meeting has been rescheduled for March 1, 2013. The High School Boiler Room asbestos abatement legal advertisement first posted in the Plain Dealer on February 14, 2012. The next ad will be displayed on February 21, 2013, mandatory pre-bid meeting on February 28, 2013 and bids opened on March 7, 2013. The plan is to commence with abatement on Monday, June 10, 2013. That process will take between two and three weeks, after which, the boilers will be removed and replaced. With most known costs in hand, our PI committee will meet to begin finalizing our project list from now until June 30, 2014. Our project list will be substantially smaller than last year. Met last week with Eric (AVG), Shawn Skaebeck, John Stover and Tom Dipert to review all remaining issues related to our sound, lighting and electrical

systems in our High School Auditorium project. A game plan is being formulated so that this project can be considered complete as soon as possible. Have been working with our Treasurer's Department to finalize plans for the installation of premanufactured partitions that will service six employees in the Personnel and Treasurer's Department. We are securing an electrical and building permit from the Olmsted Township Building Department. We have tentatively slated this renovation to begin on or around March 21, 2013 so as to have substantial completion by March 29, 2013. Our hand soap dispenser replacement plan has been completed at the ECC, Falls – Lenox and the Intermediate School. This replaced the liquid bladder soap with foam type dispensers. We will see a substantial decrease in use and overall cost. The new dispensers were provided at no cost and the labor to remove the old and install the new was also at no cost. The Middle School should be completed by the week of February 18, 2013. The High School will not be completed until summer so that we can use up the partial liquid soap bladders that were removed from the other schools.

PERSONNEL:

Progress reviews will be conducted for Heath Krakowiak and Joe Magrey by the end of February 2013. Compensation issues with paraprofessionals riding buses was resolved the week of February 11, 2013. A head custodian meeting is scheduled for February 20, 2013. Topics covered will be related to budget, supply usage, summer casual labor, custodial rotation, gym floor refinishing, new foam soap dispensing systems and return from illness guidelines. Summer Casual labor applications will continue to be received on line up until April 1, 2013. That list will be presented for approval at the May 2013 Board meeting.

4. **Dr. Lloyd-** Updated the Board on District Goal No. 3: Closing the Achievement Gap for Low Income and Special Education Students.

Curriculum—In 2014-15, four new sets of academic content standards (Common Core in ELA and Math; Ohio Standards in Science and Social Studies) will go into effect and Ohio's assessment system will measure student progress on these new standards. This has created an unprecedented amount of change and a significant amount of additional work for all of us. It will be important for us to balance this pressure with an equal amount of support.

Principal and Teacher Evaluation System—This year we are engaging in a more pervasive pilot of the Principal Evaluation System. This system mirrors that of the teacher system and it is grounded in Ohio's Principal Standards. Beginning in 2014-15, Olmsted Falls will implement a new teacher evaluation system that will be in compliance with the law. Our committee of 30 teachers and 5 administrators meets on a monthly basis to discuss the issues and work surrounding this initiative. Sue Selby has done a great job staying informed and leading the group. To date, we have begun a robust information sharing campaign with the staff that will be held accountable to this new system. We have discussed the NEOLA policy template and have reached consensus on its contents. Our next item of discussion is for the committee to determine its position on Shared Attribution of Student Growth Measures.

eTech Conference & Tech Integration Plan—Eight OFCS staff members attended Ohio's eTech Conference for the purpose of gathering some perspective on the state of tech integration within the instructional environment. The biggest item of discussion as it relates to integration is the role of function of a blended learning model within our system. Brian Insley, high school social studies teacher, provided a very well thought out and comprehensive review to the District Leadership Team last week. This information along with Dr. Lloyd's experiences at eTech were reviewed with the board of education. Our next step is to conduct a brief Tech Integration Survey

with the OFCS instructional staff and put together a committee to set a vision and begin to more formidably work on integrating technology with instruction.

5. **Dr. Hoadley – Superintendent Report:**

- a. Community Engagement process 2013
 - 1. Quantitative Survey
 - i. Two Quotes: \$15,000 range
 - ii. Recommendation at next meeting
 - b. Personnel Puzzle for 13/14
 - 1. Bubble Class at 7th grade
 - 2. Falls Lenox – goal to get uninterrupted time for the first two hours of the school day for Literacy instruction
 - 3. ECC – maximize the instructional time between teachers/students
 - c. Midview and North Ridgeville Schools have applied for entrance into the SWC
 - 1. Decision by HS principals in the next few months
 - d. Likely 4 additional Retire / Rehires for next year
 - 1. Continual savings for the district
 - 2. Last Year's savings exceeded \$300,000
 - e. Update on Islam video
 - 1. 6 local clergy have watched the video and hopeful for a meeting on 3/1 or 3/8
 - f. OFCS award by the Ohio School Public Relations Association
 - 1. Congratulations to Kim Petrina
 - 2. Award ceremony – End of March
 - g. OFHS Program of Studies
 - 1. International Business class not able to be offered next year
 - 2. Will be able to offer in 14/15 SY
6. School Board Member Reports
- a. Polaris Career Center Report – James Weisbarth
 - b. Legislative Report – Rhonda McCrone
 - c. Township Master Planning Commission Update - Mr. Bertrand

B. Executive Session to Discuss Employment of Personnel

C. Reconvene into Regular Session

D. Minutes

- 1. Minutes of the Regular Meeting of January 28, 2013.

E. Recommendations of the Treasurer

1. Approved Financial Report for the Period Ending January 31, 2013
 - (a) Receipts
 - (b) Expenditures
 - (c) Financial Bank Reconciliations
2. Approved 5-Year Forecast Analysis
 - (a) Supplemental Schedule
3. Approved Analysis of Intermediate/Middle School Project

F. Recommendations of the Superintendent

1. Approved Service Agreement between Olmsted Falls City School District and The Achievement Centers for Children (“ACC”) for the 2012-2013 SY for consultation services to the K-3 Autism classroom program.
2. Approved remunerations for district teachers who hosted a student teacher as presented.
3. Approved the following out-of-state trips:
 - a. OFHS Marching Band to Chicago, IL on June 5-8, 2013;
 - b. OFHS Academic Team to Michigan Dearborn for the NAQT High School Challenge on March 22 -23, 2013; and OSU for the NAQT State Tournament on April 5-6, 2013;
 - c. OFHS French Club to Quebec City, Canada on June 9 – 12, 2013;
 - d. OFHS Volleyball Summer Team Camp in Toledo, Ohio on July 18 – 20, 2013. The trip will be fully funded by the families participating;
 - e. OFHS Boys Soccer Summer Camp at Edinboro University in Erie, PA on July 22 – 25, 2013. The trip will be fully funded by the families participating;
 - f. OFHS Spring Break Baseball trip to Columbus, Ohio on March 28 - 30, 2013 to scrimmage area schools. The trip will be fully funded by the families participating.
4. Approved Annual Memberships with OSBA: Annual Membership dues in the amount of \$6,813.00; Annual Briefcase Subscription (*Electronic Copy – free*); and Annual School Management News (*Electronic Copy*) in the amount of \$150.00 for the period January 1, 2013 through December 31, 2013.
5. Approved Memorandum of Understanding between Olmsted Falls Board of Education and Olmsted Falls Education Association to correct an erroneous statement contained in Article XXXVI – Employment of Retired Teachers, Section F.
6. Approved Personnel Agenda

G. For the Boards' Discussion

1. Regular Meeting – March 21, 2013 at 7:00 p.m. – Intermediate School – Media Center, 27043 Bagley Road, Olmsted Falls, OH 44138
2. Set Date/Time for Work Session in March

H. Executive Session to Discuss Employment and Compensation of Personnel

I. Reconvene into Regular Session

J. Adjournment

Personnel

Resignations:

DONAHUE, PATRICK – resignation due to retirement at the end of the 2012-2013 school year.
GODFRAY, DAVID – resignation due to retirement at the end of the 2012-2013 school year.
LANNING, THOMAS – resignation due to retirement at the end of the 2012-2013 school year.
MARIOTTI, MARY- resignation effective the end of the 2012-2013 school year.
VOLCHKO, ELIZABETH - resignation effective the end of the 2012-2013 school year

Certified Staff

For 2012-2013 School Year:

AMBROSIA, LINDSEY – Unpaid parenting leave from February 12, 2013 through May 10, 2013.

Tutors for Home Instruction – To hire the following as Tutor for Home School Instruction effective February 4, 2013 – August 31, 2013:

DEAN, KATHY
LAGRUTH, MICHELLE
REISNER, SARAH

Remunerations for district teachers who hosted a student teacher:

DEAN, KATHY
RAHAS, LISA
REISNER, SARAH
ROBERTSON, KRISTINA

Support Staff

For 2012-2013 School Year:

HULLMAN, MARK – 3 year contract – Treasurer/CFO, effective August 1, 2013 through and including July 31, 2016

OWA Student:

Effective with the 2012-2013 school year, to be paid according to class arrangement (not to exceed \$6.10 per hour) as follows. Building and hours as assigned:

Nicholas David Mattina

OWE Student:

Effective with the 2012-2013 school year, to be paid according to class arrangement (not to exceed \$8.10 per hour) as follows. Building and hours as assigned:

Brandon Sawyer

Casual Labor – High School Guidance

To hire temporary guidance support as casual labor up to 450 hours from February 19, 2013 until the end of the 2012-2013 school year.

Substitute Rate

Establish the following substitute rates:

Music Aide - \$10.93/hour
 Study Hall Monitor - \$15.02/hour

KOCH, DYANNE – Approve up to 5 days general unpaid leave taken intermittently between February 13, 2013 until June 4, 2013.

Support Staff Substitute List H – attached

For 2012-2013 school year:

Supplementals:

Laura Graham – Head Tennis Coach (Boys)
 Linda Kehl – Assistant Tennis Coach (Boys)
 Todd Urban – Assistant Baseball Coach – Aux.